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## Curriculum Vitae

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| Name          | Richard L. Cobben   |
| Year of Birth | 1964  |
| Nationality   | Dutch   |
| Education     | London Business School (UK), Mergers & Acquisitions (2012)<br>IMD Lausanne (CH), Program for Executive Development (2006)<br>Montfort University (UK), MSc Logistics & Information Systems (1998)<br>Brabant Business School (NL), Bs Business Information Systems (1998)<br>Technical University Delft (NL), MSc Mechanical Engineering (1989) |

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### SUMMARY OF CAPABILITIES AND EXPERIENCE

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Over 25 years international experience in general management, engineering and program management functions in different types of industry. A record of accomplishment in building customer relationships, managing big teams and executing complex projects.

Experience is gained in civil & military aerospace programs, in different type of industrial projects executed in the oil & gas industry, the food & pharmaceutical industry and the general industry.

A passion for strategy, change and innovation with the objective to increase value for customers. Experience in transforming organizations based on people leadership and empowerment, with the focus on re-energizing teams and strong performance improvement.

Currently member of the senior management team of F4E, previously Board Member of the Fokker Technologies Group (5,000 employees)

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### EXPERIENCE, RESPONSIBILITIES & ACHIEVEMENTS

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- 2018 – Present**      **Head of ITER Delivery Department at Fusion for Energy**  
**Fusion for Energy (F4E), Aix-en-Provence, France and Barcelona, Spain**  
As head of the ITER Delivery Department responsible for the program management of the European scope a nuclear fusion power plant. The projects, ranging from 200 to over 900 million, have a combined a value of over 4,5 Billion Euro.
- 2016 - 2017**      **Vice President Engineering, Technology and Quality**  
**Fokker Technologies Holding BV, The Netherlands**  
In this position responsible for the technology portfolio and the product development of the four operating Fokker companies in the Structure, Wiring, Landing Gear and Services business. Board Member of the Fokker Technologies Group (5,000 employees) and reporting to the CEO of the Group
- 2007- 2016**      **Vice President Technology**  
**Fokker Aerostructures BV, The Netherlands**  
In this position responsible for development of people, processes and systems of the engineering and R&D organization. Responsibilities included innovation and the execution of large scale non-recurring programs. Offices are located in The Netherlands, USA and Romania.
- 2003- 2007**      **Program Director Joint Strike Fighter**  
**Stork Fokker AESP BV, The Netherlands**  
After an introduction as program manager, overall responsible for the execution of 3 major contracts. Experience gained in setting up and managing complex, large scale international projects with a contract value >300 million USD and team size of 170 people.

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- 2001- 2003**                    **Program Manager AIRBUS A300 / A310**  
**Stork Fokker AESP BV, The Netherlands**  
In this position responsible for the production of new aircraft components and spare parts for the A300/A310. Production scope included the wing movables of the aircraft with yearly program revenues of 20 million USD (2003). Assignment was the improvement of the financial performance and the customer satisfaction.
- 1999 – 2001**                    **Deputy Managing Director**  
**Jacobs Engineering (Thailand)**  
As deputy MD responsible for the daily operation of the office (60 FTE). Company was active in General Industry and LSTK Oil & Gas projects. Activities included business development & sales, contract management, resource management and the development of the office.
- 1997 – 2001**                    **Project Manager Industrial Projects**  
**Stork (Thailand) & Jacobs Engineering (Malaysia)**  
As project & proposal manager responsible for the acquisition and execution of EPC projects in the general and petrochemical industry
- 1995-1997**                    **Project engineer**  
**Stork Alpha Engineering, The Netherlands**  
As project engineer technical responsible for design and implementation of factories production systems.
- 1992-1995**                    **System Engineer,**  
**Stork Alpha Engineering, The Netherlands**  
As system engineer responsible for the logistic & technical design complete production systems.
- 1989-1992**                    **Stress Engineer,**  
**Stork Alpha Engineering, The Netherlands**  
As stress engineer responsible for static & dynamic calculations of mechanical constructions. Projects for the Dutch Railways, Bombardier and Eurotunnel.