

Johannes P. Schwemmer

Diplom-Ingenieur Europ. Electrical Engineering



Business Experience

2014 - 2015

Antevorte Performance Management, Partner

Performance management & turnaround: executive consulting, top interim management boutique.

- Managing a buy-and-build M&A - type deal in a service industry.
- Managing the turn-around of an IT Service Provider in the chemical industry.

2007 - 2014

Unify GmbH & Co. KG, Munich

Global market leader in unified communications solutions, 2bn revenue. Carve-out from Siemens, private equity funded, transformation from HW-based systems to UC / VoIP solution business.

2011 – 2014

VP global project management & service optimization

- Turnaround of the project / solution business, 270 PMs on four continents
- Initiated + lead service optimization programs

2007 – 2010

VP global training

- Transformation of local technical training departments with internal focus in 25 countries into an efficient global business unit.

2003 - 2006

Siemens Business Services

VP global subsidiary and risk management

2000 – 2003

Siemens Business Services

VP strategic alliance management

1998 – 2000

Siemens Mobile Phones

VP mobile internet devices

1996 – 1998

Siemens Nixdorf Information Systems

Director Innovation Management

1993 – 1996

Siemens Nixdorf Munich

Head of SW development & marketing

1990 – 1993

Sietec Systemtechnik Berlin, Toronto

Software solution group manager

1986 – 1990

Siemens Industry Automation Berlin

SW development manager

1985 – 1986

Nicolet Paratronics Fremont, CA / USA

HW and SW developer

Education and Professional Development

Continued education, activities

- Entrepreneurship-MBA by Babson College and INSEAD.
- Member of PMI (Project Management Institute), volunteer.
- Invited speaker: corporate venturing, project portfolio mgt. .
- Member of the German Association of Executives (VDF).
- Book 'The innovative enterprise', Gabler Verlag, co-author.

University education

University of Essex, UK

ESIEE Paris (grande école)

KIT/University of Karlsruhe

European joint European electrical engineering degree

Masters Thesis 'Diplomarbeit'

Telecom and computer science

Dipl-Ing. electrical engineering